# Mindfulness Meditation: How Cultivating Self-Awareness is Key to Reducing Conflict

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#### A Little About Me

- I taught 4<sup>th</sup> and 5<sup>th</sup> grade bilingual education for 2 years.
- I got my masters degree in Transpersonal Counseling Psychology from Naropa University in 2003
- Have worked for PEAK (CO PTI/Region 5 TAC) since 2004
- I have a private practice in Golden, CO

#### www.cultivateconfidence.com

• I am an adjunct faculty member at Naropa University where I teach mindfulness meditation



I am a mom of a 5 year old.



#### The Problem

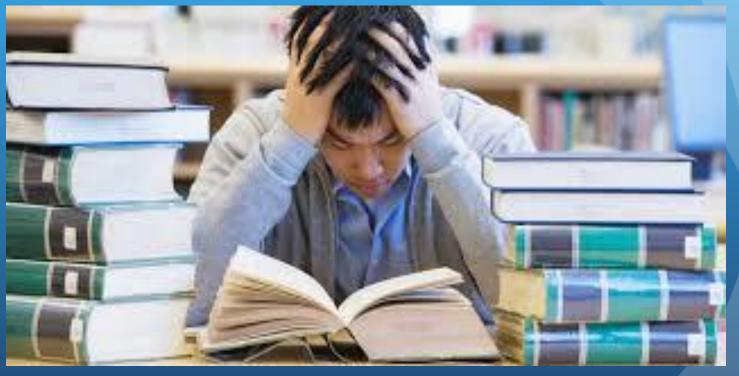
There's a lot of conflict at IEP meetings! But that's not actually where the problem starts.

Where does it start? Break into groups, write down your ideas.





## Everyone is Stressed OUT







## Stress & Mindfulness Stats

Stress Epidemic vs. The United States

...and the emerging mindfulness solution

modernmeditation.ca

#1 anxious country clinical tool for in the world stress, depression **Stress** anxiety and pain 27% live with anxiety training for IQ, and depression EQ, attention and stress resilience 78% 452 of all hospital visits Mindfulness directly linked to published research stress (Harvard) studies in 2011 1026% growth \$326 billion in 10 years annual impact of becoming leading stress on economy field in mind science



### Elizabeth Blackburn







#### Elizabeth Blackburn

- 2009 Nobel Laureate in Physiology and Medicine, Elizabeth Blackburn, discovered in a study of that mothers of children with disabilities have shortened telomeres (piece of DNA), shortening their life expectancy by 9 to 12 years.
- NY Times Article
- Meditation slows aging and self-care including mindfulness, yoga, and counseling reversed the pegative impact on the telomeres.



### National Coalition on Personnel Shortages in Special Education and Related Services

"The most recent data from the U.S. Department of Education have in fact shown significant drops in teacher-education enrollment in many states, including in large states like Texas, New York, and California. Many experts chalk up such declines, as well as regional teacher shortages, to the Great Recession and ensuing cutbacks in public spending. Others have charged that poor teacher working conditions, such as low salaries and test-driven school cultures, are nudging existing and potential educators toward other professions, especially with the economy improving... (2015)





## If All You Have Is A Hammer

Everything looks like a nail







#### A New Tool

Mindfulness Meditation







#### What is Mindfulness?

 "Mindfulness is moment-to-moment, non-judgmental awareness, cultivated by paying attention. Mindfulness arises naturally from living. It can be strengthened through practice." ~ Jon Kabat-Zinn

Mindfulness helps cultivate the state of mind necessary to use NVC.

https://www.youtube.com/watch?v=gWaK2ml\_rZw

http://greatergood.berkeley.edu/topic/mindfulness/definition



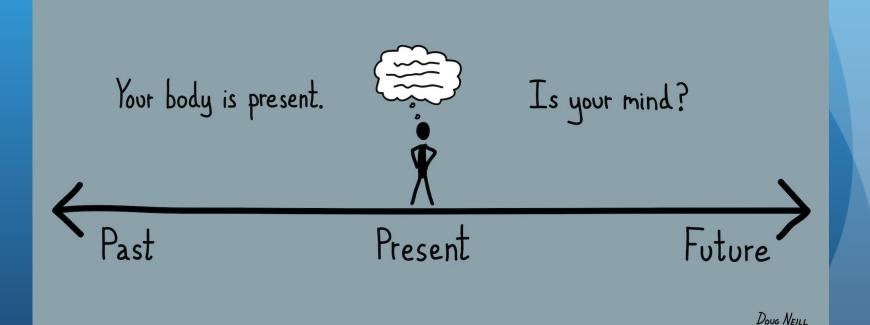
## What Does the Research Say?

Research shows that regularly practicing mindfulness can improve well-being, lower stress and lead to improved psychological functioning.





#### So How Do You Do It?







#### Basic Mindfulness Meditation Instruction

- 1) Sit in an upright posture. You want a balance between dignity and relaxation.
- 2) Choose an object of meditation (breath, sounds in the environment, body sensation, music, etc.)
- 3) Put your attention on your breath (or other object of meditation). When your mind strays (and it will) label that "thinking" and gently bring your attention back to the breath.





#### Let's Practice!





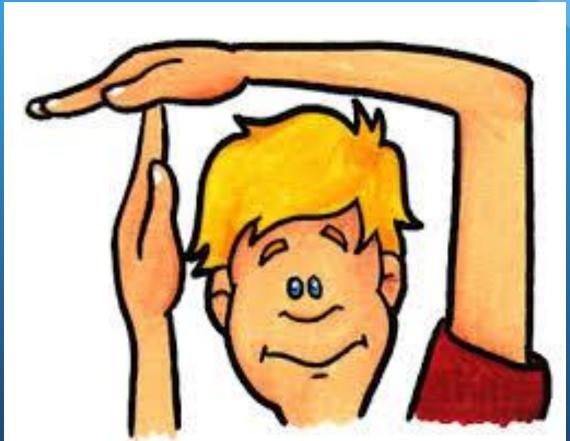
### What Did You Notice?







### Let's Take a Break!







## What Does the Research Say?

- Body/Health (Improves immune system function)
- <u>Psychological Health</u> (reduces stress, depression) anxiety and creates more positive emotions)
- Improves Memory and Attention Skills
- Parents are happier
- <u>Teachers</u> are less stressed
  - Schools perform better, have less violence





#### Mindfulness in Schools

Meditation Transforms Roughest SF Schools

http://www.sfgate.com/opinion/openforum/article/Meditation-transforms-roughest-San-Francisco-5136942.php

 Mindfulness In Schools Reduces Symptoms of Depression Among Adolescents

http://www.huffingtonpost.com/2013/03/15/mindfulness-in-schoolsre\_n\_2884436.html

Mindful Schools

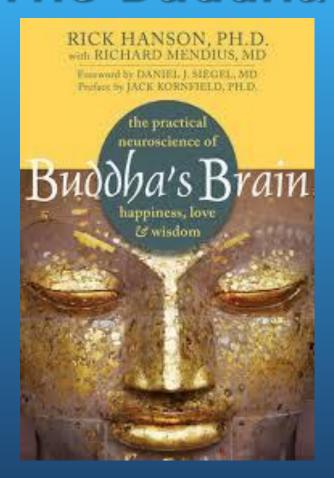
http://www.mindfulschools.org/

Fourth and fifth graders who did mindfulness exercises had 15% better math scores than their peers (among other benefits)





#### The Buddha Brain







## Infusing Mindfulness into the School Culture











#### **Parents**

• Bi-monthly group, mindfulness and NVC







#### Staff

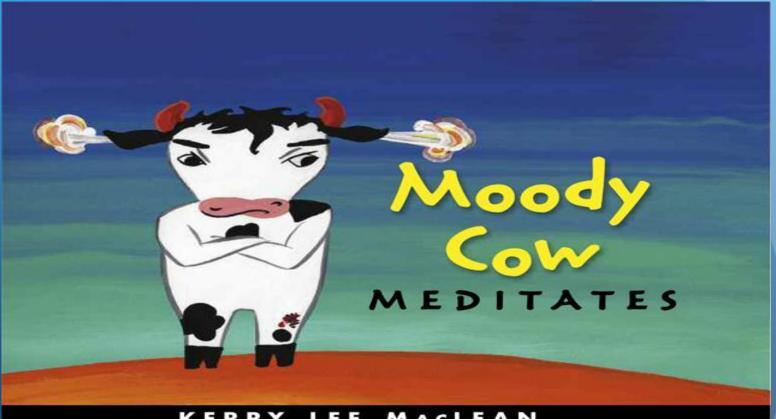
- Presenting mindfulness at staff meetings (15 minute guided meditation)
- Survey Monkey to determine interest

Goal: Offered weekly mindfulness session for all school employees





### Kindergarten Students





KERRY LEE MACLEAN

AUTHOR OF PEACEFUL PIGGY MEDITATION

Region 5 KPIAC



### Middle School Students

- Introduction and guided meditation instruction (30 min per group of 20)
- Mindfulness with horses (my office)
- Watching short movie clip- judgments vs. observations
- Reading from a book- note observations and judgments



Acting out scenes from a play



### **High School Students**

Break into groups. What are your ideas?





## Pairing Mindfulness and Non-Violent Communication

What is NVC?

#### Marshall Rosenberg

- 1) Observation
- 2) Feelings
- 3) Needs
- 4) Requests





#### Without Mindfulness

It's going to be VERY hard to change the way we communicate and how we deal with conflict.







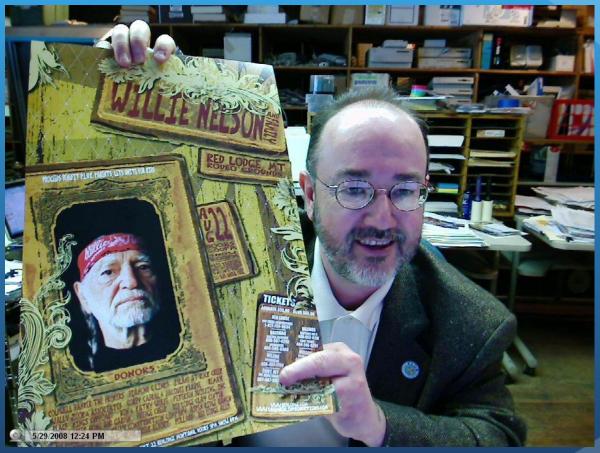
## It Takes Self-Awareness!







## Infusing Mindfulness & NVC Into Parent Centers

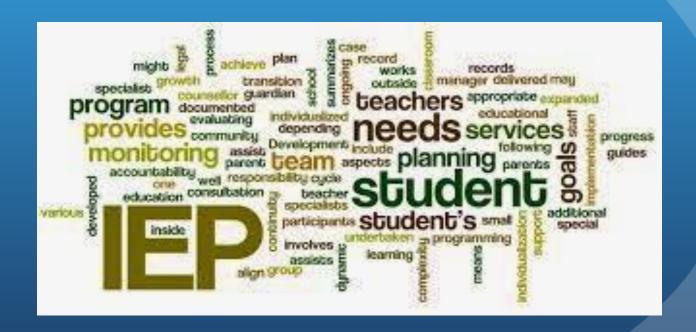






## What if Every IEP Meeting Started With

#### Mindfulness?







#### What are Your Ideas?

How might mindfulness help your school reduce conflict in IEP meetings?







### Questions?



KEEP CALM AND ASK QUESTIONS





Mindfulness gives you time. Time gives you choices. Choices, skillfully made, lead to freedom. You don't have to be swept away by your feeling. You can respond with wisdom and kindness rather than habit and reactivity.



~ Bhante Henepola Gunaratana ~

OkyDay.com