Keynote Address Oct. 28, 2021 Paul K. Chappell





RESOLVE INNOVATE SUPPORT ENGAGE

RISE TO THE CHALLENGE

CADRE's 8th National Symposium on Dispute Resolution in **Special Education**



What led me to create Peace Literacy was the realization that very little in our current education system helps people address their trauma, rage, alienation, and mistrust.



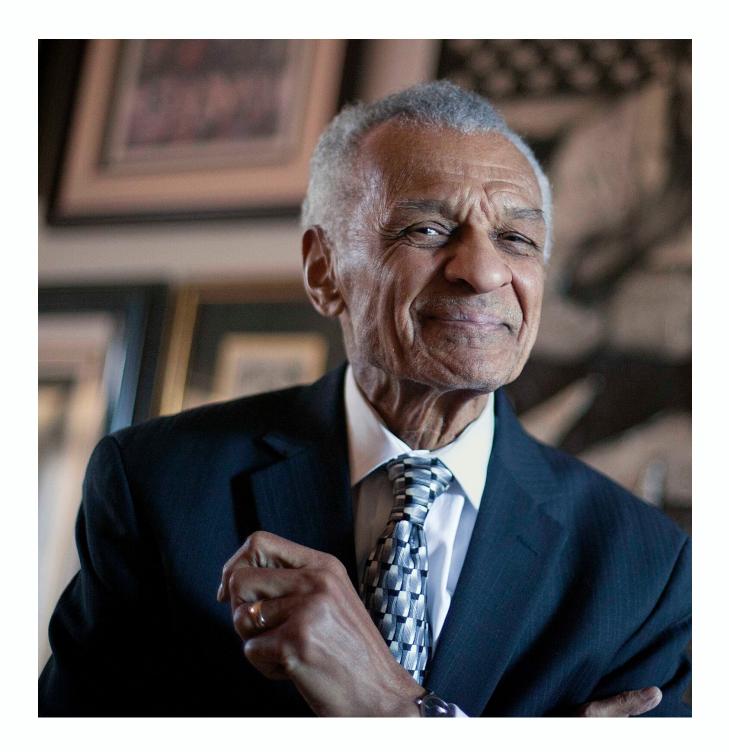
Part of what we try to do at the Peace Literacy Institute is to bridge these gaps by providing teacher training in Peace Literacy, for pre-K to 12th grade and higher education.



Our Peace Literacy workshops combine West **Point's leadership training** with the disciplined vision of the Civil Rights leaders with whom I studied after I left the military.











Peace Literacy is informed by 3 main questions:

- 1. What if people were as well-trained in waging peace as soldiers are in waging war?
- 2. What if we were trained to address the root causes of problems rather than the symptoms?
- 3. What if we taught peace as a skill set, as a life-saving literacy, with as much rigor as we teach reading and math?



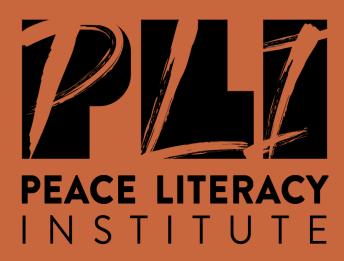


Our understanding of peace is only as good as our understanding of the human condition.



What do human beings fyfically, people list physical needs. **Because we have been influenced** by Maslow's hierarchy.

But what about our non-physical needs?



WE HAVE NINE NON-PHYSICAL NEEDS

PURPOSE AND MEANING

NURTURING RELATIONSHIPS

EXPLANATIONS

EXPRESSION

INSPIRATION

BELONGING

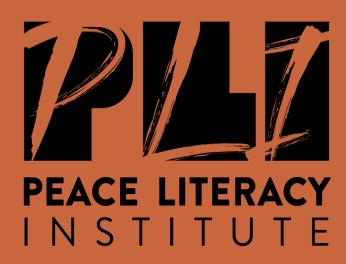
SELF-WORTH

CHALLENGE

TRANSCENDENCE



Traumatic experiences can get tangled in these needs



The resulting tangles of trauma or emotional experiences are predictable and familiar.



OUR NINE NON-PHYSICAL NEEDS

TRAUMATIC EXPERIENCES

PURPOSE AND MEANING	•
NURTURING RELATIONSHIPS	
EXPLANATIONS	•
EXPRESSION	•
INSPIRATION	•
BELONGING	•
SELF-WORTH	•
CHALLENGE	•
TDANOCENIDENICE	

TRANSCENDENCE

TANGLES OF TRAUMA (EMOTIONAL EXPERIENCES)

MEANINGLESSNESS, NIHILISM

MISTRUST

DISILLUSIONMENT, RUTHLESS WORLDVIEW

RAGE

NUMBNESS, CYNICISM

ALIENATION

SHAME, SELF-LOATHING

HELPLESSNESS

ADDICTION, ADDICTIVE BEHAVIOR



We have an online Leadership Series for navigating struggle, uncertainty, and crisis, that is organized around each of the non-physical needs and can be used as discussion prompts for communities of practice. As leaders in dispute resolution, we welcome you to make use of the series: peaceliteracy.org/leadership



Those of you working in Special Education might also be interested in how we use this understanding of nonphysical needs and trauma to reform models of positive behavioral interventions and support: Visit peaceliteracy.org/pbis for materials on this topic. All of our curriculum and materials are available for free.

- support



Peace Literacy is Survival Literacy

For more info, visit our website: peaceliteracy.org

and be sure to sign up for our newsletter!

Thank you!



