# **REQUEST FOR PROPOSAL**

# **RFP COVER SHEET**

# **Administrative Information:**

Administrative Inform	iiatioi					RFP		
TITLE OF RFP:		State Special Education Mediators			Number:		ED-TM114-01	
Agency:	Iowa	owa Department of Education						
State seeks to			and Dispute on Services		Available to Political Subdivisions?			
purchase: Number of mos. or y	rs. of		on Services			visions? per of possible		
term of the contract			1 year		innual exte		, <u> </u>	
Initial Contract term beginning:		July	1, 2018	Enc	ding:		June	2 30, 2019
State Issuing Officer:								
Name: Sara Gillen								
Phone, e-Mail and Fax: 515-281-3002; sara.gillen@iowa.gov; 515-242-5988								
Mailing Address: Grimes Building, 400 E 14 <sup>th</sup> Street, Des Moines, IA 50319								
PROCUREMENT TIMETABLE—Event or Action: Date/Time (Central Time)					e (Central Time):			
State Posts Notice of RFP on TSB website					April 25, 2018			
State Issues RFP					April 27, 2018			
RFP written questions, requests for clarification, and suggested					May 10, 2018			
changes from Contra			ations requests f	or cla	arifications			
Agency's written response to RFP questions, requests for clarifications and suggested changes due:  May 17, 2018				ay 17, 2018				
Proposals Due Date: May 24, 2018				•				
Proposals Due Time: 3:30 pm				·				
Anticipated Date to issue Notice of Intent to Award:  June 7, 2018				•				
Anticipated Date to e	execut	e contract:					Ju	ly 1, 2018
Relevant Websites:		Web-addr	ess:					
Internet website who Addenda to this RFP be posted:		http://bidopportunities.iowa.gov/						
Internet website who	ere	https://das.iowa.gov/sites/default/files/procurement/pdf/050116%20terms%						
contract terms and conditions are posted:		20services.pdf						
		https://das.iowa.gov/sites/default/files/procurement 20goods.pdf				/pai	/050116%20terms%	
				Original, 1 Digital, & 2 Copies				
Firm Proposal Terms  Per Section 3.2.13, the minimum Number of Days following the deadline for submitting proposals that the Contractor guarantees all proposal terms, including price, will remain firm:  90 days				90 days				

#### **Table of Contents**

#### 1. INTRODUCTION

- 1.1. Purpose
- 1.2. Definitions
- 1.3. Overview of the RFP Process
- 1.4. Background Information

## 2. ADMINISTRATIVE INFORMATION

- 2.1. Issuing Officer
- 2.2. Restriction on Communication
- 2.3. Downloading the RFP from the Internet
- 2.4. Procurement Timetable
- 2.5. Questions, Requests for Clarification and Suggested Changes
- 2.6. Amendment to RFP
- 2.7. Amendment and Withdrawal of Proposal
- 2.8. Submissions of Proposals
- 2.9. Proposal Opening
- 2.10. Costs of Preparing the Proposal
- 2.11. No Commitment to Contract
- 2.12. Rejection of Proposals
- 2.13. Nonmaterial Variances
- 2.14. Reference Checks
- 2.15. Information from Other Sources
- 2.16. Verification of Proposal Contents
- 2.17. Proposal Clarification Process
- 2.18. Disposition of Proposals
- 2.19. Public Records and Requests for Confidential Treatment
- 2.20. Form 22 Request for Confidentiality
- 2.21. Copyright Permission
- 2.22. Release of Claims
- 2.23. Evaluation of Proposals Submitted
- 2.24. Award Notice and Acceptance Period
- 2.25. No Contract Rights until Execution
- 2.26. Choice of Law and Forum
- 2.27. Restrictions on Gifts and Activities
- 2.28. Appeals

#### 3. FORM AND CONTENT OF PROPOSALS

- 3.1. Instructions
- 3.2. Technical Proposal
- 3.3. Cost Proposal

## 4. SPECIFICATIONS

- 4.1. Overview
- 4.2. Mandatory Specifications
- 4.3. Scored Technical Specifications

## 5. EVALUATION AND SELECTION

5.1. Introduction

- 5.2. Evaluation Committee
- 5.3. Technical Proposal Evaluation and Scoring
- 5.4. Cost Proposal Scoring

# 6. CONTRACTUAL TERMS AND CONDITIONS

- **6.1. Contract Terms and Conditions**
- 6.2. Contract Length

Attachment 1 – Certification Letter

Attachment 2 – Authorization to Release Information Letter

Attachment 3 – Form 22 – Request for Confidentiality

Attachment 4 – Cost Proposal Form

#### SECTION 1 INTRODUCTION

#### 1.1 Purpose

The purpose of this Request for Proposals (RFP) is to solicit proposals from Responsible Contractors to provide the goods and/or services identified on the RFP cover sheet and further described in Section 4 of this RFP to the Agency identified on the RFP cover sheet. The Agency intends to award a Contract(s) beginning and ending on the dates listed on the RFP cover sheet, and the Agency, in its sole discretion, may extend the Contract(s) for up to the number of annual extensions identified on the RFP cover sheet.

#### 1.2 Definitions

For the purposes of this RFP and the resulting contract, the following terms shall mean:

"Proposal" means the Contractor's proposal submitted in response to the RFP.

"Contract" means the contract(s) entered into with the successful Contractor(s) as described in Section 6.1.

"Contractor" means a vendor submitting Proposals in response to this RFP.

"Agency" means the agency identified on the RFP cover sheet that is issuing the RFP and any other agency that purchases from the Contract.

"General Terms and Conditions" shall mean the General Terms and Conditions for Services Contracts as referenced on the RFP cover page.

"Responsible Contractor" means a Contractor that has the capability in all material respects to perform the scope of work and specifications of the Contract. In determining whether a Contractor is a Responsible Contractor, the Agency may consider various factors including, but not limited to, the Contractor's competence and qualifications to provide the goods or services requested, the Contractor's integrity and reliability, the past performance of the Contractor and the best interest of the Agency and the State.

"Responsive Proposal" means a Proposal that complies with the material provisions of this RFP.

"RFP" means this Request for Proposals and any attachments, exhibits, schedules or addenda hereto.

"State" means the State of Iowa, the Agency identified on the Contract Declarations & Execution Page(s), and all state agencies, boards, and commissions, and any political subdivisions making purchases from the Contract as permitted by this RFP.

## 1.3 Overview of the RFP Process

This RFP is designed to provide Contractors with the information necessary for the preparation of competitive Proposals. The RFP process is for the Agency's benefit and is intended to provide the Agency with competitive information to assist in the selection process. It is not intended to be comprehensive. Each Contractor is responsible for determining all factors necessary for submission of a comprehensive Proposal.

Contractor should review Attachment 3, Form 22 Request for Confidentiality, for more information if its Proposal contains confidential information. Any Proposal marked "Confidential" or "Proprietary" on every page may be disqualified.

Contractors will be required to submit their Proposals in hardcopy and on digital media (i.e. CD, USB drive, etc.). It is the Agency's intention to evaluate Proposals from all Contractors that submit timely Responsive Proposals, and award the Contract(s) in accordance with Section 5, Evaluation and Selection.

# 1.4 Background Information

The purpose of this RFP is to seek the services of qualified Contractors to serve as Special Education mediators for disputes arising under the Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400 et seq.

The Agency may award this procurement to multiple successful Contractors, who will be assigned to mediations on a rotational, random, or other basis.

Special Education mediators facilitate non-adversarial resolution of Special Education disputes between parents, schools, and Area Education Agencies. If the parties to a dispute resolve some or all of their issues, the Special Education mediator assists them in drafting a legally binding agreement.

Successful Contractors will be reimbursed on a contract basis for service at mediation sessions, preparatory and follow-up activities, attendance at required training and in-service sessions, and for expenses (meals, travel, lodging, and office expenses). Service is state-wide, and will require travel.

#### SECTION 2 ADMINISTRATIVE INFORMATION

#### 2.1 Issuing Officer

The Issuing Officer identified in the RFP cover sheet is the sole point of contact regarding the RFP from the date of issuance until a Notice of Intent to Award the Contract is issued.

#### 2.2 Restriction on Communication

From the issue date of this RFP until a Notice of Intent to Award the Contract is issued, Contractors may contact only the Issuing Officer. The Issuing Officer will respond only to written questions regarding the procurement process. Questions related to the interpretation of this RFP must be submitted as provided in Section 2. Oral questions related to the interpretation of this RFP will not be accepted. Contractors may be disqualified if they contact any State employee other than the Issuing Officer about the RFP except that Contractors may contact the State Targeted Small Business Office on issues related to the preference for Targeted Small Businesses.

## 2.3 Downloading the RFP from the Internet

The RFP document and any addenda to the RFP will be posted at <a href="http://bidopportunities.iowa.gov/">http://bidopportunities.iowa.gov/</a>. The Contractor is advised to check the website periodically for Addenda to this RFP, particularly if the Contractor downloaded the RFP from the Internet as the Contractor may not automatically receive addenda. It is the Contractor's sole responsibility to check daily for addenda to posted documents.

## 2.4 Procurement Timetable

The dates provided in the procurement timetable on the RFP cover sheet are provided for informational and planning purposes. The Agency reserves the right to change the dates. If the Agency changes any of the deadlines for Contractor submissions, the Agency will issue an addendum to the RFP.

## 2.5 Questions, Requests for Clarification, and Suggested Changes

Contractors are invited to submit written questions and requests for clarifications regarding the RFP. Contractors may also submit suggestions for changes to the specifications of this RFP. The questions, requests for clarifications, or suggestions must be in writing and received by the Issuing Officer before the date and time listed on the RFP cover sheet. Oral questions will not be permitted. If the questions, requests for clarifications, or suggestions pertain to a specific section of the RFP, Contractor shall reference the page and section number(s). The Agency will send written responses to questions, requests for clarifications, or suggestions received from Contractors on or before the date listed on the RFP cover sheet. The Agency's written responses will become an addendum to the RFP. If the Agency decides to adopt a suggestion that modifies the RFP, the Agency will issue an addendum to the RFP.

The Agency assumes no responsibility for oral representations made by its officers or employees unless such representations are confirmed in writing and incorporated into the RFP through an addendum.

## 2.6 Amendment to the RFP

The Agency reserves the right to amend the RFP at any time using an addendum. The Contractor shall acknowledge receipt of all addenda in its Proposal. If the Agency issues an addendum after the due date for receipt of Proposals, the Agency may, in its sole discretion, allow Contractors to amend their Proposals in response to the addendum.

## 2.7 Amendment and Withdrawal of Proposal

The Contractor may amend or withdraw and resubmit its Proposal at any time before the Proposals are due. The amendment must be in writing, signed by the Contractor and received by the time set for the receipt of

Proposals. Electronic mail and faxed amendments will not be accepted. Contractors must notify the Issuing Officer in writing prior to the due date for Proposals if they wish to completely withdraw their Proposals.

## 2.8 Submission of Proposals

The Agency must receive the Proposal at the Issuing Officer's address identified on the RFP cover sheet before the "Proposals Due" date and time listed on the RFP cover sheet. This is a mandatory specification and will not be waived by the Agency. Any Proposal received after this deadline will be rejected and returned unopened to the Contractor. Contractors mailing Proposals must allow ample mail delivery time to ensure timely receipt of their Proposals. It is the Contractor's responsibility to ensure that the Proposal is received prior to the deadline. Postmarking by the due date will not substitute for actual receipt of the Proposal. Electronic mail and faxed Proposals will not be accepted.

Contractors must furnish all information necessary to enable the Agency to evaluate the Proposal. Oral information provided by the Contractor shall not be considered part of the Contractor's Proposal unless it is reduced to writing.

# 2.9 Proposal Opening

The Agency will open Proposals after the deadline for submission of Proposals has passed. The Proposals will remain confidential until the Agency has issued a Notice of Intent to Award a Contract. <u>See Iowa Code Section 72.3</u>. However, the names of Contractors who submitted timely Proposals will be publicly available after the Proposal opening. The announcement of Contractors who timely submitted Proposals does not mean that an individual Proposal has been deemed technically compliant or accepted for evaluation.

## 2.10 Costs of Preparing the Proposal

The costs of preparation and delivery of the Proposal are solely the responsibility of the Contractor.

#### 2.11 No Commitment to Contract

The Agency reserves the right to reject any or all Proposals received in response to this RFP at any time prior to the execution of the Contract. Issuance of this RFP in no way constitutes a commitment by the Agency to award a contract.

## 2.12 Rejection of Proposals

The Agency may reject outright and not evaluate a Proposal for reasons including, without limitation:

- **2.12.1** The Contractor fails to deliver the cost proposal in a separate envelope.
- **2.12.2** The Contractor acknowledges that a mandatory specification of the RFP cannot be met.
- **2.12.3** The Contractor's Proposal changes a material specification of the RFP or the Proposal is not compliant with the mandatory specifications of the RFP.
- **2.12.4** The Contractor's Proposal limits the rights of the Agency.
- **2.12.5** The Contractor fails to include information necessary to substantiate that it will be able to meet a specification of the RFP as provided in Section 3 of this RFP.
- **2.12.6** The Contractor fails to timely respond to the Agency's request for information, documents, or references.
- **2.12.7** The Contractor fails to include Proposal Security, if required.

- **2.12.8** The Contractor fails to include any signature, certification, authorization, stipulation, disclosure or guarantee as provided in Section 3 of this RFP.
- **2.12.9** The Contractor presents the information requested by this RFP in a format inconsistent with the instructions of the RFP or otherwise fails to comply with the specifications of this RFP.
- **2.12.10** The Contractor initiates unauthorized contact regarding the RFP with a State employee other than the Issuing Officer.
- **2.12.11** The Contractor provides misleading or inaccurate responses.
- **2.12.12** The Contractor's Proposal is materially unbalanced.
- **2.12.13** There is insufficient evidence (including evidence submitted by the Contractor and evidence obtained by the Agency from other sources) to satisfy the Agency that the Contractor is a Responsible Contractor.
- **2.12.14** The Contractor alters the language in Attachment 1, Certification Letter or Attachment 2, Authorization to Release Information letter.
- **2.12.15** The Contractor is a "scrutinized company" included on a "scrutinized company list" created by a public fund pursuant to lowa Code section 12J.3.

#### 2.13 Nonmaterial Variances

The Agency reserves the right to waive or permit cure of nonmaterial variances in the Proposal if, in the judgment of the Agency, it is in the State's best interest to do so. Nonmaterial variances include but are not limited to: minor failures to comply that: do not affect overall responsiveness, are merely a matter of form or format, do not change the relative standing or otherwise prejudice other Contractors, do not change the meaning or scope of the RFP, or do not reflect a material change in the specifications of the RFP. In the event the Agency waives or permits cure of nonmaterial variances, such waiver or cure will not modify the RFP specifications or excuse the Contractor from full compliance with RFP specifications or other Contract specifications if the Contractor is awarded the Contract. The determination of materiality is in the sole discretion of the Agency.

#### 2.14 Reference Checks

The Agency reserves the right to contact any reference to assist in the evaluation of the Proposal, to verify information contained in the Proposal and to discuss the Contractor's qualifications and the qualifications of any subcontractor identified in the Proposal.

#### 2.15 Information from Other Sources

The Agency reserves the right to obtain and consider information from other sources concerning a Contractor, such as the Contractor's capability and performance under other contracts, the qualifications of any subcontractor identified in the Proposal, the Contractor's financial stability, past or pending litigation, and other publicly available information.

## 2.16 Verification of Proposal Contents

The content of a Proposal submitted by a Contractor is subject to verification. If the Agency determines in its sole discretion that the content is in any way misleading or inaccurate, the Agency may reject the Proposal.

## 2.17 Proposal Clarification Process

The Agency reserves the right to contact a Contractor after the submission of Proposals for the purpose of clarifying a Proposal. This contact may include written questions, interviews, site visits, a review of past performance if the Contractor has provided goods and/or services to the State or any other political subdivision wherever located, or requests for corrective pages in the Contractor's Proposal. The Agency will not consider information received from or through Contractor if the information materially alters the content of the Proposal or the type of goods and/or services the Contractor is offering to the Agency. An individual authorized to legally bind the Contractor shall sign responses to any request for clarification. Responses shall be submitted to the Agency within the time specified in the Agency's request. Failure to comply with requests for additional information may result in rejection of the Proposal.

## 2.18 Disposition of Proposals

All Proposals become the property of the State and shall not be returned to the Contractor. Once the Agency issues a Notice of Intent to Award the Contract, the contents of all Proposals will be public records available for inspection by interested parties, except for information for which Contractor properly requests confidential treatment according to exceptions provided in Iowa Code Chapter 22 or other applicable law.

## 2.19 Public Records and Requests for Confidential Treatment

The Agency's release of public records is governed by Iowa Code chapter 22. Contractors are encouraged to familiarize themselves with Chapter 22 before submitting a Proposal. The Agency will copy and produce public records upon request as required to comply with Chapter 22 and will treat all information submitted by a Contractor as non-confidential records unless Contractor requests specific parts of the Proposal be treated as confidential at the time of the submission as set forth herein **AND** the information is confidential under lowa or other applicable law.

## 2.20 Form 22 Request for Confidentiality

FORM 22 MUST BE COMPLETED AND INCLUDED WITH CONTRACTOR'S PROPOSAL. COMPLETION AND SUBMITTAL OF FORM 22 IS REQUIRED WHETHER THE PROPOSAL DOES OR DOES NOT CONTAIN INFORMATION FOR WHICH CONFIDENTIAL TREATMENT WILL BE REQUESTED. FAILURE TO SUBMIT A COMPLETED FORM 22 WILL RESULT IN THE PROPOSAL BEING CONSIDERED NON-RESPONSIVE AND ELIMINATED FROM EVALUATION.

#### 2.21 Copyright Permission

By submitting a Proposal, the Contractor agrees that the Agency may copy the Proposal for purposes of facilitating the evaluation of the Proposal or to respond to requests for public records. By submitting a Proposal, the Contractor consents to such copying and warrants that such copying will not violate the rights of any third party. The Agency shall have the right to use ideas or adaptations of ideas that are presented in Proposals.

## 2.22 Release of Claims

By submitting a Proposal, the Contractor agrees that it will not bring any claim or cause of action against the Agency based on any misunderstanding concerning the information provided in the RFP or concerning the Agency's failure, negligent or otherwise, to provide the Contractor with pertinent information in this RFP.

#### 2.23 Contractor Interviews

Contractors will be required to take part in an interview process. The location, order, and schedule of the interviews are at the sole discretion of the Agency. The interview reponses shall not materially change the information contained in the Proposal.

## 2.24 Evaluation of Proposals Submitted

Proposals that are timely submitted and are not rejected will be reviewed and evaluated in accordance with Section 5 of the RFP. The Agency will not necessarily award a contract resulting from this RFP to the Contractor offering the lowest cost. Instead, the Agency will award the Contract(s) to the Responsible Contractor(s) whose Responsive Proposal the Agency believes will provide the best value to the Agency and the State.

#### 2.25 Award Notice and Acceptance Period

Notice of Intent to Award the Contract(s) will be sent to all Contractors submitting a timely Proposal and may be posted at the website shown on the RFP cover sheet. Negotiation and execution of the Contract(s) shall be completed no later than thirty (30) days from the date of the Notice of Intent to Award or such other time as designated by Agency. If the successful Contractor fails to negotiate and deliver an executed Contract by that date, the Agency, in its sole discretion, may cancel the award and award the Contract to the remaining Contractor the Agency believes will provide the best value to the State.

## 2.26 No Contract Rights until Execution

No Contractor shall acquire any legal or equitable rights regarding the Contract unless and until the Contract has been fully executed by the successful Contractor and the Agency.

## 2.27 Choice of Law and Forum

This RFP and the Contract shall be governed by the laws of the State of Iowa. Changes in applicable laws and rules may affect the award process or the Contract. Contractors are responsible for ascertaining pertinent legal requirements and restrictions. Any and all litigation or actions commenced in connection with this RFP shall be brought in the appropriate Iowa forum.

#### 2.28 Restrictions on Gifts and Activities

lowa Code Chapter 68B restricts gifts which may be given or received by State employees and requires certain individuals to disclose information concerning their activities with State government. Contractors are responsible to determine the applicability of this Chapter 68B to their activities and to comply with its requirements. In addition, pursuant to lowa Code section 722.1, it is a felony offense to bribe or attempt to bribe a public official.

## 2.29 No Minimum Guaranteed

The Agency does not guarantee any minimum level of purchases under the Contract.

## 2.30 Appeals

A Respondent whose proposal has been timely filed and who is aggrieved by the Notice of Intent to Award of the Agency may appeal the decision by filing a written notice of appeal (in accordance with 11—Chapter 117.20, Iowa Administrative Code) to: The Director of the Department of Education, Grimes State Office Building, Des Moines, Iowa 50319 and a copy to the Issuing Officer. The notice must be filed within five (5) days of the date of the Notice of Intent to Award issued by the Agency, exclusive of Saturdays, Sundays, and legal state holidays. The written notice may be filed by fax transmission to 515.242.5988. The notice of appeal must clearly and fully identify all issues being contested by reference to the page, section and line number(s) of the RFP and/or the notice of Notice of Intent to Award. A notice of appeal may not stay negotiations with the apparent successful Contractor.

#### SECTION 3 FORM AND CONTENT OF PROPOSALS

#### 3.1 Instructions

These instructions prescribe the format and content of the Proposal. They are designed to facilitate a uniform review process. Failure to adhere to the Proposal format may result in the rejection of the Proposal.

3.1.1 The Proposal shall be typewritten on 8.5" x 11" paper and sent in a sealed envelope. The Proposal shall be divided into two parts: (1) the Technical Proposal and (2) the Cost Proposal. The Technical Proposal and the Cost Proposal shall be labeled as such and placed in a separate sealed envelope. The envelopes shall be numbered in the following fashion: 1 of 4, 2 of 4, etc. The envelopes shall be labeled with the following information:

RFP Number: ED-TM114-01

RFP Title: Mediation and Dispute Resolution Services

Issuing Officer Name: Sara Gillen

Lead Agency Address: lowa Department of Education, 400 E 14th Street, Des Moines, IA 50319

## [Contractor's Name and Address]

The Agency shall not be responsible for misdirected packages or premature opening of Proposals if a Proposal is not properly labeled.

1 Original, 1 Digital, & 2 Copies of the Technical Proposal shall be timely submitted to the Issuing Officer in a sealed envelope. The Cost Proposal shall be submitted in a separate sealed envelope.

## **Technical Proposal Envelope Contents**

Original Technical Proposal and any copies

Public Copy (if submitted)

Technical Proposal on digital media

Electronic Public Copy on same digital media (if submitted)

## Cost Proposal Envelope Contents

**Original Cost Proposal** 

Cost Proposal on digital media

- **3.1.2** If the Contractor designates any information in its Proposal as confidential pursuant to Section 2, the Contractor must also submit one (1) copy of the Proposal from which confidential information has been excised as provided in Section 2 and which is marked "Public Copy".
- **3.1.3** Proposals shall not contain promotional or display materials.
- **3.1.4** Attachments shall be referenced in the Proposal.
- **3.1.5** If a Contractor proposes more than one solution to the RFP specifications, each shall be labeled and submitted separately and each will be evaluated separately.

## 3.2 Technical Proposal

The following documents and responses shall be included in the Technical Proposal in the order given below. Items listed in Section 3.2 will be considered in the evaluation and scoring of the Technical Proposals:

#### 3.2.1 Transmittal Letter (Required)

An individual authorized to legally bind the Contractor shall sign the transmittal letter. The letter shall include the Contractor's mailing address, electronic mail address, fax number, and telephone number.

## 3.2.2 Mandatory Specifications and Scored Technical Specifications

The Contractor shall answer whether or not it will comply with each specification in Section 4 of the RFP. Where the context requires more than a yes or no answer or the specific specification so indicates, Contractor shall explain how it will comply with the specification. Merely repeating the Section 4 specifications may be considered non-responsive and result in the rejection of the Proposal. Proposals must identify any deviations from the specifications of the RFP or specifications the Contractor cannot satisfy. If the Contractor deviates from or cannot satisfy the specification(s) of this section, the Agency may reject the Proposal.

## 3.2.3 Vendor Background Information

The Contractor shall provide the following general background information:

- **3.2.3.1** Name, address, telephone number, fax number and e-mail address of the Contractor including all d/b/a's or assumed names or other operating names of the Contractor and any local addresses and phone numbers.
- **3.2.3.2** Form of business entity, i.e., corporation, partnership, proprietorship, limited Liability Company.
- **3.2.3.3** State of incorporation, state of formation, or state of organization.
- **3.2.3.4** The location(s) including address and telephone numbers of the offices and other facilities that relate to the Contractor's performance under the terms of this RFP.
- **3.2.3.5** Number of employees, if any.
- **3.2.3.6** Name, address and telephone number of the Contractor's representative to contact regarding all contractual and technical matters concerning the Proposal.
- **3.2.3.7** Name, address and telephone number of the Contractor's representative to contact regarding scheduling and other arrangements.
- **3.2.3.8** Name, contact information and qualifications of any subcontractors who will be involved with this project the Contractor proposes to use and the nature of the goods and/or services the subcontractor would perform.
- **3.2.3.9** Contractor's accounting firm, if any.
- **3.2.3.10** The successful Contractor will be required to register to do business in Iowa before payments can be made. For vendor registration documents, go to: <a href="https://das.iowa.gov/procurement/vendors/how-do-business">https://das.iowa.gov/procurement/vendors/how-do-business</a>

## 3.2.4 Experience

The Contractor must provide the following information regarding its experience:

- **3.2.4.1** Number of years in business.
- **3.2.4.2** Number of years of experience with providing the types of goods and/or services sought by the RFP.
- **3.2.4.3** The level of technical experience in providing the types of goods and/or services sought by the RFP.
- **3.2.4.4** A list of all goods and/or services similar to those sought by this RFP that the Contractor has provided to other businesses or governmental entities.
- **3.2.4.5** Names and telephone number of three (3) previous customers or clients knowledgeable of the Contractor's performance in providing goods and/or services similar to the goods and/or services described in this RFP.

# 3.2.5 Termination, Litigation, Debarment

The Contractor must provide the following information for the past five (5) years:

- **3.2.5.1** Has the Contractor had a contract for goods and/or services terminated for any reason? If so, provide full details regarding the termination.
- **3.2.5.2** Describe any damages or penalties assessed against or dispute resolution settlements entered into by Contractor under any existing or past contracts for goods and/or services. Provide full details regarding the circumstances, including dollar amount of damages, penalties and settlement payments.
- **3.2.5.3** Describe any order, judgment or decree of any Federal or State authority barring, suspending or otherwise limiting the right of the Contractor to engage in any business, practice or activity.
- **3.2.5.4** A list and summary of all litigation or threatened litigation, administrative or regulatory proceedings, or similar matters to which the Contractor or its officers have been a party.
- **3.2.5.5** Any irregularities discovered in any of the accounts maintained by the Contractor on behalf of others. Describe the circumstances and disposition of the irregularities.

Failure to disclose these matters may result in rejection of the Proposal or termination of any subsequent Contract. The above disclosures are a continuing requirement of the Contractor. Contractor shall provide written notification to the Agency of any such matter commencing or occurring after submission of a Proposal, and with respect to the successful Contractor, following execution of the Contract.

## 3.2.6 Criminal History and Background Investigation

The Contractor hereby explicitly authorizes the Agency to conduct criminal history and/or other background investigation(s) of the Contractor, its officers, directors, shareholders, partners and managerial and supervisory personnel who will be involved in the performance of the Contract.

## 3.2.7 Acceptance of Terms and Conditions

By submitting a Proposal, Contractor acknowledges its acceptance of the terms and conditions of the RFP and the General Terms and Conditions without change except as otherwise expressly stated in its Proposal. If the Contractor takes exception to a provision, it must identify it by page and section number, state the reason for the exception, and set forth in its Proposal the specific RFP or General Terms and Conditions language it proposes to include in place of the provision. If Contractor's exceptions or responses materially alter the RFP, or if the Contractor submits its own terms and conditions or otherwise fails to follow the process described herein, the Agency may reject the Proposal, in its sole discretion.

## 3.2.8 Certification Letter

The Contractor shall sign and submit with the Proposal, the document included as Attachment #1 (Certification Letter) in which the Contractor shall make the certifications included in Attachment #1.

#### 3.2.9 Authorization to Release Information

The Contractor shall sign and submit with the Proposal the document included as Attachment #2 (Authorization to Release Information Letter) in which the Contractor authorizes the release of information to the Agency.

## 3.2.10 Firm Proposal Terms

The Contractor shall guarantee in writing the goods and/or services offered in the Proposal are currently available and that all Proposal terms, including price, will remain firm for the number of days indicated on the RFP cover sheet following the deadline for submitting Proposals.

## 3.3 Cost Proposal

The Contractor shall provide its Cost Proposal in a separately sealed envelope for the proposed goods and/or services. See Attachment #4.

## 3.3.1 Payment Methods

The State of Iowa, in its sole discretion, will determine the method of payment for goods and/or services as part of the Contract. The State Pcard and EAP are preferred payment methods, but payments may be made by any of the following methods: Pcard/EAP, EFT/ACH, or State Warrant. Contractors shall indicate in their Cost Proposals all of the payment methods they will accept. **This information will not be scored as part of the Cost Proposal or evaluated as part the Technical Proposal.** 

## 3.3.1.1 Credit card or ePayables

The State of Iowa's Purchasing Cards (Pcards) and ePayable solution (EAP) are commercial payment methods utilizing the VISA credit card network. The State of Iowa will not accept price changes or pay additional fees if Contractor uses the Pcard or EAP payment methods. Pcard-accepting Contractors must abide by the State of Iowa's Terms of Pcard Acceptance. Contractors must provide a statement regarding their ability to meet the requirements in this subsection, as well as identifying transaction reporting capabilities (Level I, II, or III).

## 3.3.1.2 Electronic Funds Transfer (EFT) by Automated Clearing House (ACH)

Contractors shall provide a statement regarding their ability to accept payment by EFT by ACH. Payments are deposited into the financial institution of the claimant's choice three working days from the issue date of the direct deposit.

https://das.iowa.gov/sites/default/files/acct\_sae/man\_for\_ref/forms/eft\_authorization\_form.pdf

# 3.3.1.3 State Warrant

The State of Iowa's warrant drawn on the Treasurer of State is used to pay claims against the Agencies of the State of Iowa. The warrant is issued upon receipt of proper documentation from the issuing department.

# 3.3.2 Payment Terms

Per Iowa Code 8A.514 the State of Iowa is allowed sixty (60) days to pay an invoice submitted by a Vendor/Contractor.

#### SECTION 4 SPECIFICATIONS

#### 4.1 Overview

The successful Contractor shall provide the goods and/or services to the State using the Contract in accordance with the specifications as provided in this Section. The Contractor shall address each specification in this Section and indicate whether or not it will comply with the specification. If the context requires more than a yes or no answer or the section specifically indicates, Contractor shall explain how it will comply with the specification. Proposals must address each specification. Merely repeating the specifications may be considered non-responsive and may disqualify the Contractor. Proposals must identify any deviations from the specifications of this RFP or specifications the Contractor cannot satisfy. If the Contractor deviates from or cannot satisfy the specification(s) of this section, the Agency may reject the Proposal.

# 4.2 Mandatory Specifications

All items listed in this section are Mandatory Specifications. Contractors must mark either "yes" or "no" to each specification in their Proposals. By indicating "yes" a Contractor agrees that it shall comply with that specification throughout the full term of the Contract, if the Contractor is successful. In addition, if specified by the specifications or if the context otherwise requires, the Contractor shall provide references and/or supportive materials to verify the Contractor's compliance with the specification. The Agency shall have the right to determine whether the supportive information and materials submitted by the Contractor demonstrate the Contractor will be able to comply with the Mandatory Specifications. If the Agency determines the responses and supportive materials do not demonstrate the Contractor will be able to comply with the Mandatory Specifications, the Agency may reject the Proposal.

- Two (2) or more years of employment experience in a profession related to:
  - o mediation and dispute prevention
  - education
  - o rights of persons with disabilities, or
  - o some combination of such experience equaling at least two years
- Knowledge of special education laws, rules, and regulations
- Knowledge of dispute prevention and dispute resolution techniques
- Completion of an introductory course in special education mediation or completion of such a course within one year of the date of contract
- Bachelor's degree from an accredited institution in a relevant field (Master's degree or other advanced degree preferred)
- Must not be an employee of the Agency, school district, accredited nonpublic school, Area Education Agency, or other Agency involved in the education or care of children with disabilities
- Must not have a personal or professional interest that conflicts with the person's objectivity

## 4.3 Scored Technical Specifications

All items listed below are Scored Technical Specifications. All specifications will be evaluated and scored by the evaluation committee in accordance with Section 5.

- Amount and nature of experience in special education mediation, dispute prevention, and dispute resolution
- Amount and nature of experience in other types of mediation, dispute prevention, and dispute resolution
- Amount and nature of experience with systems of public education in Iowa and in other states

- Amount and nature of experience with systems that support individuals with disabilities in lowa and in other states
- Amount and nature of experience in coaching or mentoring other mediators or dispute resolution professionals
- Amount and nature of experience in coaching or mentoring other professionals (fellow lawyers, fellow education leaders, etc.)
- Relevant licensure or certifications (education leadership, law, dispute resolution, etc.)

Contractors are to provide evidence to support these Scored Technical Specifications. If any such evidence is currently in the possession of the Agency, the Contractor may so indicate in the Proposal

#### SECTION 5 EVALUATION AND SELECTION

#### 5.1 Introduction

This section describes the evaluation process that will be used to determine which Proposal(s) provides the greatest benefit to the State. Agency will not necessarily award the Contract to the Contractor offering the lowest cost to the Agency. Instead, the Agency will award to the Contractor whose Responsive Proposal the Agency believes will provide the best value to the State.

#### 5.2 Evaluation Committee

The Agency will conduct a comprehensive, fair, and impartial evaluation of Proposals received in response to this RFP. The Agency will use an evaluation committee to review and evaluate the Technical Proposals. The evaluation committee will recommend an award based on the results of their evaluation to the Agency or to such other person or entity who must approve the recommendation.

## 5.3 Technical Proposal Evaluation and Scoring

All Technical Proposals will be reviewed to determine if they comply with the Mandatory Specifications. The Technical Proposals will then be evaluated and scored on the Scored Technical Specifications described in Section 4.1 and 4.2. To be deemed a Responsive Proposal, the Proposal must:

- Answer "Yes" to all parts of Section 4.1 and include supportive materials as required to demonstrate the Contractor will be able to comply with the Mandatory Specifications in that section and
- Obtain the minimum score for the Technical Proposal.

# 5.4 Cost Proposal Scoring

After the Technical Proposals are evaluated and scored, the Cost Proposals will be opened and scored.

#### SECTION 6 CONTRACTUAL TERMS AND CONDITIONS

#### 6.1 Contract Terms and Conditions

The Contract that the Agency expects to award as a result of this RFP shall comprise the specifications, terms and conditions of the RFP, written clarifications or changes made in accordance with the provisions of the RFP, the General Terms and Conditions, the offer of the successful Contractor contained in its Proposal, and any other terms deemed necessary by the Agency. No objection or amendment by a Contractor to the provisions or terms and conditions of the RFP or the General Terms and Conditions shall be incorporated into the Contract unless Agency has explicitly accepted the Contractor's objection or amendment in writing.

The Contract terms and conditions in this Section 6 and the General Terms and Conditions will be incorporated into the Contract. The General Terms and Conditions may be supplemented at the time of contract execution and are provided to enable Contractors to better evaluate the costs associated with the RFP specifications and the Contract. All costs associated with complying with these specifications should be included in any pricing quoted by the Contractor.

By submitting a Proposal, Contractor acknowledges its acceptance of the terms and conditions of the RFP and the General Terms and Conditions without change except as otherwise expressly stated in its Proposal. If the Contractor takes exception to a provision, it must identify it by page and section number, state the reason for the exception, and set forth in its Proposal the specific RFP or General Terms and Conditions language it proposes to include in place of the provision. If Contractor's exceptions or proposed responses materially alter the RFP, or if the Contractor submits its own terms and conditions or otherwise fails to follow the process described herein, the Agency may reject the Proposal, in its sole discretion.

The Agency reserves the right to either award a Contract(s) without further negotiation with the successful Contractor or to negotiate Contract terms with the successful Contractor if the best interests of the State would be served.

## 6.2 Contract Length

The term of the Contract will begin and end on the dates indicated on the RFP cover sheet. The Agency shall have the sole option to renew the Contract upon the same or more favorable terms and conditions for up to the number of annual extensions identified on the RFP cover sheet.

# Attachment # 1 Certification Letter

Alterations to this document are prohibited, see section 2.14.14.

[Date]

Sara Gillen Iowa Department of Education 400 E 14<sup>th</sup> Street, Des Moines, IA 50319

Re: ED-TM114-01 - PROPOSAL CERTIFICATIONS

Dear Ms. Gillen

I certify that the contents of the Proposal submitted on behalf of [Name of Contractor] (Contractor) in response to The Iowa Department of Education for ED-TM114-01 for the State Special Education Mediators are true and accurate. I also certify that Contractor has not knowingly made any false statements in its Proposal.

## **Certification of Independence**

I certify that I am a representative of Contractor expressly authorized to make the following certifications on behalf of Contractor. By submitting a Proposal in response to the RFP, I certify on behalf of the Contractor the following:

- The Proposal has been developed independently, without consultation, communication or agreement with any employee or consultant to the Agency or with any person serving as a member of the evaluation committee.
- 2. The Proposal has been developed independently, without consultation, communication or agreement with any other Contractor or parties for the purpose of restricting competition.
- Unless otherwise required by law, the information found in the Proposal has not been and will not be knowingly disclosed, directly or indirectly prior to Agency's issuance of the Notice of Intent to Award the contract.
- 4. No attempt has been made or will be made by Contractor to induce any other contractor to submit or not to submit a Proposal for the purpose of restricting competition.
- 5. No relationship exists or will exist during the contract period between Contractor and the Agency or any other State Agency that interferes with fair competition or constitutes a conflict of interest.

## **Certification Regarding Debarment**

6. I certify that, to the best of my knowledge, neither Contractor nor any of its principals: (a) are presently or have been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by a Federal Agency or State Agency; (b) have within a three year period preceding this Proposal been convicted of, or had a civil judgment rendered against them for commission of fraud, a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction, violation of antitrust statutes; commission of embezzlement, theft, forgery, falsification or destruction of records, making false

statements, or receiving stolen property; (c) are presently indicted for or criminally or civilly charged by a government entity (federal, state, or local) with the commission of any of the offenses enumerated in (b) of this certification; and (d) have not within a three year period preceding this Proposal had one or more public transactions (federal, state, or local) terminated for cause.

This certification is a material representation of fact upon which the Agency has relied upon when this transaction was entered into. If it is later determined that Contractor knowingly rendered an erroneous certification, in addition to other remedies available, the Agency may pursue available remedies including suspension, debarment, or termination of the contract.

## Cer

Name and Title of Authorized Representative

Certific	ation Regarding Registration, Collection, and Remission of Sales and Use Tax
7.	Pursuant to <i>Iowa Code sections 423.2(10)</i> and 423.5(4) (2016) a retailer in Iowa or a retailer maintaining a business in Iowa that enters into a contract with a state agency must register, collect, and remit Iowa sales tax and Iowa use tax levied under <i>Iowa Code chapter 423</i> on all sales of tangible personal property and enumerated services. The Act also requires Contractors to certify their compliance with sales tax registration, collection, and remission requirements and provides potential consequences if the certification is false or fraudulent.
	By submitting a Proposal in response to the (RFP), the Contractor certifies the following: (check the applicable box)
	Contractor is registered with the Iowa Department of Revenue, collects, and remits Iowa sales and use taxes as required by <i>Iowa Code Chapter 423</i> ; or
	☐ Contractor is not a "retailer" or a "retailer maintaining a place of business in this state" as those terms are defined in <i>Iowa Code subsections 423.1(47) and (48)(2016)</i> .
	Contractor also acknowledges that the Agency may declare the Contractor's Proposal or resulting contract void if the above certification is false. The Contractor also understands that fraudulent certification may result in the Agency or its representative filing for damages for breach of contract in additional to other remedies available to Agency.
Sincere	ly,
Signatu	re

**Date** 

# Attachment #2

# **Authorization to Release Information Letter**

Alterations to this document are prohibited, see section 2.14.14.

# [Date]

• •
Sara Gillen
Iowa Department of Education
400 E 14 <sup>th</sup> Street, Des Moines, IA 50319
Re: ED-TM114-01 - AUTHORIZATION TO RELEASE INFORMATION
Dear Ms. Gillen:
[Name of Contractor] (Contractor) hereby authorizes the lowa Department of Education ("Agency") or a member of the Evaluation Committee to obtain information regarding its performance or other contracts, agreements or other business arrangements, its business reputation, and any other matter pertinent to evaluation and the selection of a successful Contractor in response to ED-TM114-01.
The Contractor acknowledges that it may not agree with the information and opinions given by such person or entity in response to a reference request. The Contractor acknowledges that the information and opinions given by such person or entity may hurt its chances to receive contract awards from the State or may otherwise hurt its reputation or operations. The Contractor is willing to take that risk.
The Contractor hereby releases, acquits and forever discharges the State of Iowa, the Agency, their officers, directors employees and agents from any and all liability whatsoever, including all claims, demands and causes of action of every nature and kind affecting the undersigned that it may have or ever claim to have relating to information, data, opinions and references obtained by the Agency or the Evaluation Committee in the evaluation and selection of a successful Contractor in response to the RFP.
The Contractor authorizes representatives of the Agency or the Evaluation Committee to contact any and all of the persons, entities, and references which are, directly or indirectly, listed, submitted, or referenced in the Contractor's Proposal submitted in response to RFP.
The Contractor further authorizes any and all persons and entities to provide information, data, and opinions with regard to its performance under any contract, agreement, or other business arrangement, its ability to perform business reputation, and any other matter pertinent to the evaluation of the Contractor's Proposal. The Contractor hereby releases, acquits and forever discharges any such person or entity and their officers, directors, employees and agents from any and all liability whatsoever, including all claims, demands and causes of action of every nature and kind affecting the Contractor that it may have or ever claim to have relating to information, data, opinions, and references supplied to the Agency or the Evaluation Committee in the evaluation and selection of a successful Contractor in response to RFP.
A photocopy or facsimile of this signed Authorization is as valid as an original.
Sincerely,
Signature

Date

Name and Title of Authorized Representative

## Attachment #3

## Form 22 - Request for Confidentiality

# SUBMISSION OF THIS FORM 22 IS REQUIRED

THIS FORM 22 MUST BE COMPLETED AND INCLUDED WITH YOUR PROPOSAL. THIS FORM 22 IS REQUIRED WHETHER THE PROPOSAL DOES OR DOES NOT CONTAIN INFORMATION FOR WHICH CONFIDENTIAL TREATMENT WILL BE REQUESTED. FAILURE TO SUBMIT A COMPLETED FORM 22 WILL RESULT IN THE PROPOSAL TO BE CONSIDERED NON-RESPONSIVE AND ELIMINATED FROM EVALUATION. COMPLETE PART 1 OF THIS FORM 22 IF PROPOSAL DOES NOT CONTAIN CONFIDENTIAL INFORMATION. COMPLETE PART 2 OF THIS FORM 22 IF PROPOSAL DOES CONTAIN CONFIDENTIAL INFORMATION.

#### 1. Confidential Treatment is Not Requested

A Contractor not requesting confidential treatment of information contained in its Proposal shall complete Part 1 of Form 22 and submit a signed Form 22 Part 1 with the Proposal.

## 2. Confidential Treatment of Information is Requested

A Contractor requesting confidential treatment of specific information shall: (1) fully complete and sign Part 2 of Form 22, (2) conspicuously mark the outside of its Proposal as containing confidential information, (3) mark each page upon which the Contractor believes confidential information appears and CLEARLY IDENTIFY EACH ITEM for which confidential treatment is requested; MARKING A PAGE IN THE PAGE MARGIN IS NOT SUFFICIENT IDENTIFICATION, and (4) submit a "Public Copy" from which the confidential information has been excised.

Form 22 will not be considered fully complete unless, for each confidentiality request, the Contractor: (1) enumerates the specific grounds in Iowa Code Chapter 22 or other applicable law that supports treatment of the information as confidential, (2) justifies why the information should be maintained in confidence, (3) explains why disclosure of the information would not be in the best interest of the public, and (4) sets forth the name, address, telephone, and e-mail for the person authorized by Contractor to respond to inquiries by the Agency concerning the confidential status of such information.

The Public Copy from which confidential information has been excised is in addition to the number of copies requested in Section 3 of this RFP. The confidential information must be excised in such a way as to allow the public to determine the general nature of the information removed and to retain as much of the Proposal as possible.

Failure to request information be treated as confidential as specified herein shall relieve Agency and State personnel from any responsibility for maintaining the information in confidence. Contractors may not request confidential treatment with respect to pricing information and transmittal letters. A Contractor's request for confidentiality that does not comply with this form or a Contractor's request for confidentiality on information or material that cannot be held in confidence as set forth herein are grounds for rejecting Contractor's Proposal as non-responsive. Requests to maintain an entire Proposal as confidential will be rejected as non-responsive.

If Agency receives a request for information that Contractor has marked as confidential and if a judicial or administrative proceeding is initiated to compel the release of such information, Contractor shall, at its sole expense, appear in such action and defend its request for confidentiality. If Contractor fails to do so, Agency may release the information or material with or without providing advance notice to Contractor and with or without affording Contractor the opportunity to obtain an order restraining its release from a court possessing competent jurisdiction. Additionally, if Contractor fails to comply with the request process set forth herein, if Contractor's request for confidentiality is unreasonable, or if Contractor rescinds its request for confidential treatment, Agency may release such information or material with or without providing advance notice to Contractor and with or without affording Contractor the opportunity to obtain an order restraining its release from a court possessing competent jurisdiction.

## Part 1 - No Confidential Information Provided

# **Confidential Treatment Is Not Requested**

Contractor acknowledges that Proposal response contains no confidential, secret, privileged, or proprietary information. There is no request for confidential treatment of information contained in this Proposal response.

This form must be signed by the individual who signed the Contractor's Proposal. The Contractor shall place this Form completed and signed in its Proposal.

Fill in and sign the following if you have provided no confidential information. If signing this Part 1, do not complete Part 2.						
Company	RFP Number	RFP Title	_			
Signature (Required)	 Title	 Date	_			

(Proceed to the next page only if Confidential Treatment is requested.)

## Part 2 - Confidential Treatment is Requested

The below information is to be completed and signed <u>ONLY</u> if Contractor is requesting confidential treatment of any information submitted in its Proposal.

## NOTE:

- Completion of this Form is the sole means of requesting confidential treatment.
- A CONTRACTOR MAY NOT REQUEST PRICING INFORMATION IN PROPOSALS BE HELD IN CONFIDENCE.

Completion of the Form and Agency's acceptance of Contractor's submission does not guarantee the Agency will grant Contractor's request for confidentiality. The Agency may reject Contractor's Proposal entirely in the event Contractor requests confidentiality and does submit a fully completed Form or requests confidentiality for portions of its Proposal that are improper under the RFP.

Please provide the information in the table below. Contractor may add additional lines if necessary or add additional pages using the same format as the table below.

RFP Section:	Contractor must cite the specific grounds in <i>Iowa Code Chapter 22</i> or other applicable law which supports treatment of the information as confidential.	Contractor must justify why the information should be kept in confidence.	Contractor must explain why disclosure of the information would not be in the best interest of the public.	Contractor must provide the name, address, telephone, and email for the person at Contractor's organization authorized to respond to inquiries by the Agency concerning the status of confidential information.
Form co	_ ,	_	•	I. The Contractor shall place this laced in all Proposals submitted

\*If confidentiality is requested, failure to provide the information required on this Form may result in rejection of Contractor's submittal to request confidentiality or rejection of the Proposal as being non-responsive.

\*Please note that this Form is to be completed and signed only if you are submitting a request for confidential treatment of any information submitted in your Proposal. If signing this Part 2, do no completed Part 1.

Company	RFP Number	RFP Title	
Signature (required)	 Title	 Date	

# ATTACHMENT #4 Cost Proposal Form

## **Payment Terms**

Per *Iowa Code § 8A.514* the State of Iowa is allowed sixty (60) days to pay an invoice submitted by a vendor.

## **Cost Proposal**

Contractor's Cost Proposal shall include an all-inclusive, itemized, total cost in U.S. Dollars (including all travel, expenses, etc. in prices). All pricing will have all expenses included; and based on Net 60 Days Payment Terms. Please use additional pages to provide any additional narrative support for the costing information.

The Agency will pay mediators on a flat-rate basis, as set forth below. The Contractor should consider this when completing a Cost Proposal. In its Cost Proposal, the Contractor shall identify the number of mediation hours the Contractor may be able to provide, as well as times of the year the Contractor is not available to take mediations

## **MEDIATOR RATES**

#### Rates:

Mediations: \$80/hour

Transportation Travel Time (to mediations only): \$50/hour

Mediator On-Call at hearings: \$50/hour

Required meetings, training, conferences (including travel time): \$50/hour, maximum 8 hours a day

Assist with Agency projects/committees: \$80/hour Area Education Agency Mediator/coach: \$80/hour

## Net Contract Travel Amounts:

Travel/Mileage: From domicile to meeting sites AND RETURN (\$0.39/mile)

Lodging: Not to exceed \$98 per night plus tax

Meals: Not to exceed the rates below

Breakfast: \$8 Lunch: \$12 Dinner: \$23

Travel expenses shall be reimbursed according to policies and procedures of the Iowa Department of

Administrative Services.