**COMPANION RESOURCE**

This document is customizable to meet the needs of each team. Use the ***Action Plan Template*** for each priority area that will have a goal.

## **GROUP NORMS**

A sample of group norms could include the following:

**INTENT**

Assume positive intent of others.

**RESPECT**

Honor the views and experiences of others.

**LISTEN**

Listen carefully to others.

**ASK**

Ask and answer questions to ensure shared understanding.

**SHARE**

Share your perspective willingly.

**BREAK**

Ask for a break when needed.