

**Post IEP Facilitation  
Facilitator Survey Results  
2007-2008  
(n=36)**

**1. Attendance of IEP Facilitated meetings  
(n=36)**

**Note: total % will exceed 100%**

	<b>%</b>	<b>n</b>
Mother	100	36
Director of Spec Ed/Pupil Serv.	94.4	34
Regular Education Teacher	94.4	34
Father	75	27
Principal	69.4	25
Special Education Teacher	69.4	25
Other	61.1	22
School Psychologist	55.6	20
Speech/Language Pathologist	50	18
Occupational Therapist	50	18
Advocate	50	18
Student	30.6	11
Physical Therapist	25	9
District Administrator	22.2	8
Social Worker	19.4	7
Other family member	11.1	4
Attorney for parents	2.8	1
Attorney for school district	0	0

**2. Number of IEP Facilitated meetings.  
(n=36)**

	<b>%</b>	<b>n</b>
One meeting	72.2	26
Two meetings	16.7	6
Three meetings	5.6	2
Four meetings	2.8	1
Five meetings	2.8	1

**Note:** Average number of meetings= 1.47 meetings

**3. Average length of each meeting = 3.06hrs  
(n=36)**

**4. Did the IEP team meet before IEP Facilitation process?  
(n=36)**

	<b>%</b>	<b>n</b>
Yes	61.1	22
No	38.9	14

**5. How many times has the IEP team met before the IEP Facilitation process?  
(n=36)**

	<b>%</b>	<b>n</b>
Zero	38.9	14
One	38.9	14
Two	13.9	5
Three	5.6	2
Ten	2.8	1

**Note:** The average number of times the team met before the IEP process was 1.39 times.

**6. The facilitator communicated via telephone conferences.  
(n=36)**

	<b>%</b>	<b>n</b>
Constantly	0	0
Frequently	19.4	7
Often	11.1	4
Sometimes	36.1	13
Rarely	25	9
Never	8.3	3

**7. The facilitator communicated via email  
(n=36)**

	<b>%</b>	<b>n</b>
Constantly	0	0
Frequently	16.7	6
Often	11.1	4
Sometimes	19.4	7
Rarely	27.8	10
Never	25	9

**8. Issues that led to IEP Facilitated Process  
(n= 36)**

**Note: more than one issue could be identified therefore % may exceed 100%**

	<b>%</b>	<b>n</b>
Communication Breakdown	72.2	26
IEP issues	50	18
Placement Issues	44.4	16
Behavior Intervention plan	36.1	13
Safety Issues	33.3	12
Accommodation Issues	30.6	11
Denial of FAPE	30.6	11
Related Service Issues	25	9
Discipline Issue	22.2	8
Identification Issues	16.7	6
IEP not being followed	13.9	5
Teacher or Aide Issues	13.9	5
Functional Behavior Assessment	13.9	5
Assistive Technology Issue	13.9	5
Other	13.9	5
Transition from High School Issue	13.9	5
Evaluation and Testing Issues	8.3	3
Request for IEE	8.3	3
Extended School Year	8.3	3
Transportation Issues	5.6	2
Other Personnel Issues	5.6	2
Reimbursement for Private School	2.8	1
Transition from Birth to Three	2.8	1

**9a. Mediation initiated before the IEP Facilitation Process  
(n=36)**

	<b>%</b>	<b>n</b>
Mediation not initiated	91.7	33
Agreement	2.8	1
Moved to IEP facilitation	5.6	2

**9b. Due process was initiated before the IEP Facilitation Process  
(n-36)**

	<b>%</b>	<b>n</b>
Due process not initiated	97.2	35
Unknown if court action started	2.8	1

**9c. Formal IDEA complaint was initiated before the IEP Facilitation Process (n-33)**

	<b>%</b>	<b>n</b>
Formal IDEA complaint not initiated	97.2	35
Dismissal/no agreement	2.8	1

**9d. Class action lawsuit was initiated before the IEP Facilitation Process (n-36)**

	<b>%</b>	<b>n</b>
Class action lawsuit was not initiated	100	36

**9e. OCR was initiated before the IEP Facilitation Process (n-36)**

	<b>%</b>	<b>n</b>
OCR not initiated	94.4	34
Adjournments	2.8	1
Unknown if court action started	2.8	1

**9f. Other court actions were initiated before the IEP Facilitation Process (n-36)**

	<b>%</b>	<b>n</b>
Other court action was not initiated	100	36

**10. Outcome of the facilitated IEP meeting (n=36)**

	<b>%</b>	<b>n</b>
Developed a program in the facilitation process	88.9	32
Did not develop a program in the facilitation process	8.3	3
Rescheduled IEP without a facilitator	2.8	1

**Facilitation Process – the following statements address the facilitators' perception of the facilitation process**

**1. The facilitator believed the participants understood the IEP facilitation process.**

**(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	22.2	8
Agree	50	18
Slightly agree	19.4	7
No opinion	5.6	2
Slightly disagree	0	0
Disagree	2.8	1
Strongly disagree	0	0

**Note:** 91.7% of the facilitators reported that they believe the participants understood the IEP facilitation process.

**2. The facilitator believed that the participants were given enough information about the facilitation process.**

**(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	55.6	20
Agree	44.4	16
Slightly agree	0	0
No opinion	0	0
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 100% of the facilitators believed that the participants received adequate information about the process.

**3. The facilitators believed that it is important for the participants to be a part of the IEP process.**

**(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	52.8	19
Agree	41.7	15
Slightly agree	5.6	2
No opinion	0	0
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 100% of the facilitators believed that it is important for the participants to be a part of the IEP process.

**4. The facilitators believed that they gave the participants an opportunity to be a part of the IEP process. (n=33; this item not completed on 3 surveys)**

	<b>%</b>	<b>n</b>
Strongly agree	36.4	12
Agree	54.5	18
Slightly agree	6.1	2
No opinion	0	0
Slightly disagree	0	0
Disagree	3.0	1
Strongly disagree	0	0

**Note:** 97% of the facilitators believed that they gave the participants an opportunity to be a part of the IEP process.

**5. The facilitators believed that facilitation helped the participants move to a satisfactory IEP. (n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	33.3	12
Agree	36.1	13
Slightly agree	5.6	2
No opinion	2.8	1
Slightly disagree	13.9	5
Disagree	2.8	1
Strongly disagree	5.6	2

**Note:** 75% of the facilitators believed that the IEP facilitation provided a satisfactory IEP.

**6. The facilitators were overall satisfied with the facilitation process used in the IEP meeting. (n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	44.4	16
Agree	36.1	13
Slightly agree	11.1	4
No opinion	0	0
Slightly disagree	2.8	1
Disagree	2.8	1
Strongly disagree	2.8	1

**Note:** 91.7% of the facilitators were satisfied with the facilitation process used at the IEP meeting.

**7. The facilitators believed that the IEP Facilitation process will improve future IEP meetings.  
(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	27.8	10
Agree	30.6	11
Slightly agree	13.9	5
No opinion	13.9	5
Slightly disagree	2.8	1
Disagree	5.6	2
Strongly disagree	5.6	2

**Note:** 72% of the facilitators believed that the IEP Facilitation process will improve future IEP meetings.

**Facilitator – the following statements will address the facilitator’s perception of their performance**

**1. The facilitator believed that it is important to know a lot about special education.  
(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	13.9	5
Agree	52.8	19
Slightly agree	13.9	5
No opinion	11.1	4
Slightly disagree	2.8	1
Disagree	5.6	2
Strongly disagree	0	0

**Note:** 80.6% of the facilitators believed that it is important to know a lot about special education.

**2. The facilitators believed that they know a lot about special education.  
(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	30.6	11
Agree	41.7	15
Slightly agree	11.1	4
No opinion	2.8	1
Slightly disagree	0	0
Disagree	13.9	5
Strongly disagree		

**Note:** 83.3% of the facilitators believed that they knew a lot about special education.

**3. The facilitators believed that they explained the process thoroughly.  
(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	33.3	12
Agree	52.8	19
Slightly agree	8.3	3
No opinion	0	0
Slightly disagree	2.8	1
Disagree	0	0
Strongly disagree	2.8	1

**Note:** 94.4% of the facilitators believed that they explained the process thoroughly.

**4. The facilitators believed that they were neutral  
(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	69.4	25
Agree	30.6	11
Slightly agree	0	0
No opinion	0	0
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 100% of the facilitators believed that they were neutral.

**5. The facilitators believed that they were respectful to all parties.  
(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	61.1	22
Agree	38.9	14
Slightly agree	0	0
No opinion	0	0
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 100% of the facilitators believed that they were respectful.



**6. The facilitators believed that they DID NOT pressure the participants into agreeing with the IEP. (n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	58.3	21
Agree	33.3	12
Slightly agree	2.8	1
No opinion	0	0
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	5.6	2

**Note:** 94.4% of the facilitators felt that they DID NOT pressure the participants to agree with the IEP.

**7. The facilitator believed that they created a comfortable environment (n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	38.9	114
Agree	41.7	15
Slightly agree	8.3	3
No opinion	2.8	1
Slightly disagree	5.6	2
Disagree	2.8	1
Strongly disagree	0	0

**Note:** 88.9% of the facilitators believed that they created a comfortable environment.

**8. The facilitators believed that they used time adequately. (n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	41.7	15
Agree	55.6	20
Slightly agree	0	0
No opinion	2.8	1
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 97.2% of the facilitators believed that they used time adequately.

**9. The facilitator believed that they were organized.  
(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	41.7	15
Agree	55.6	20
Slightly agree	2.8	1
No opinion	0	0
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 100% of the facilitators believed that they were organized.

**10. The facilitators believed that they kept the meeting focused.  
(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	47.2	17
Agree	52.8	19
Slightly agree	0	0
No opinion	0	0
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 100% of the facilitators believed that they kept the meeting focused.

**11. The facilitator training was helpful.  
(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	5.6	2
Agree	25	9
Slightly agree	8.3	3
No opinion	55.6	20
Slightly disagree	2.8	1
Disagree	2.8	1
Strongly disagree	0	0

**Note:** 38.9% of the facilitators believed the training was helpful.

**12. The facilitators believed that additional facilitator training would be helpful.  
(n=36)**

	<b>%</b>	<b>n</b>
Strongly agree	2.8	1
Agree	11.1	4
Slightly agree	5.6	2
No opinion	55.6	20
Slightly disagree	2.8	1
Disagree	11.1	4
Strongly disagree	11.1	4

**Note:** 19.4% of the facilitators believed that more training would be helpful.

**13. Was an IEP developed at the IEP meeting?  
(n=36)**

	<b>%</b>	<b>n</b>
Yes	88.9	32
No	11.1	4
Team is continuing the IEP process without a facilitator	0	0

**Consensus Reached – facilitators completed the following survey items if they DID develop an IEP.**

**1. The facilitators believe that the participants are satisfied with the IEP that was developed.**

**(n=31; this item was not completed on 5 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	19.4	6
Agree	51.6	16
Slightly agree	9.7	3
No opinion	3.2	1
Slightly disagree	6.5	2
Disagree	6.5	2
Strongly disagree	3.2	1

**Note:** 80.6% of the facilitators believe that the participants were satisfied with the IEP that was developed.

**2. The facilitators believed that others will follow through with the IEP.**

**(n=31; this item was not completed on 5 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	32.3	10
Agree	35.5	11
Slightly agree	12.9	4
No opinion	9.7	3
Slightly disagree	6.5	2
Disagree	3.2	1
Strongly disagree	0	0

**Note:** 80.6% of the facilitators believe that others will follow through with the IEP that was developed.

**3. The facilitator believed that this was an appropriate case for facilitation.**

**(n=31; this item was not completed on 5 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	54.8	17
Agree	22.6	7
Slightly agree	12.9	4
No opinion	3.2	1
Slightly disagree	6.5	2
Disagree	0	0
Strongly disagree	0	0

**Note:** 90.3% of the facilitators believed that this was an appropriate case for facilitation.

**IEP NOT Developed - facilitators completed the following survey items if they DID NOT develop an IEP.**

- 1. The facilitators believed that they could have been more effective.**

**(n=31; this item was not completed on 5 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	0	0
Slightly agree	0	0
No opinion	0	0
Slightly disagree	0	0
Disagree	75	3
Strongly disagree	25	1

**Note:** 0% of the facilitators believed they could have been more effective.

- 2. The facilitator believed that the participants were unwilling to negotiate.**

**(n=31; this item was not completed on 5 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	25	1
Agree	25	1
Slightly agree	25	1
No opinion	0	0
Slightly disagree	25	1
Disagree	0	0
Strongly disagree	0	0

**Note:** 75% of the facilitators believed that the participants were unwilling to negotiate.

- 3. The facilitators believed that the participants felt pressured into signing an IEP (n=31; this item was not completed on 5 surveys)**  
**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	25	1
Slightly agree	50	2
No opinion	0	0
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	25	0

**Note:** 75% of the facilitators believed that the participants felt pressured to sign an IEP.

- 4. The facilitators believed that the participants' viewpoints were NOT respected. (n=31; this item was not completed on 5 surveys)**  
**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	25	1
Agree	25	1
Slightly agree	0	0
No opinion	0	0
Slightly disagree	50	2
Disagree	0	0
Strongly disagree	0	0

**Note:** 50% of the facilitators believed that the participants' viewpoint was not respected.

- 5. The facilitators believed that there was a concern that others would not follow through with the IEP (n=31; this item was not completed on 5 surveys)  
Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	25	1
Slightly agree	25	1
No opinion	50	2
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 50% of the facilitators believe that there was a concern that others would not follow through with an IEP

- 6. The facilitator believed that there was no acceptable resolution. (n=31; this item was not completed on 5 surveys)  
Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	25	1
Agree	0	0
Slightly agree	25	1
No opinion	0	0
Slightly disagree	25	1
Disagree	25	1
Strongly disagree	0	0

**Note:** 50% of the facilitators believed that there was no acceptable resolution.

**7. The facilitator reported that the participant plans on filing for mediation.**

**(n=31; this item was not completed on 5 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	0	0
Slightly agree	25	1
No opinion	25	1
Slightly disagree	0	0
Disagree	50	2
Strongly disagree	0	0

**Note:** 25% of the facilitators report that the participant plans to file for mediation.

**8. The facilitator reported that the participant plans on filing for due process.**

**(n=31; this item was not completed on 5 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	0	0
Slightly agree	50	2
No opinion	50	2
Slightly disagree	0	0
Disagree	0	0
Strongly disagree	0	0

**Note:** 50% of the facilitators reported that the participants plan to file for due process.



9. **The facilitator reported that the issue was not appropriate for facilitation.**

**(n=31; this item was not completed on 5 surveys)**

**Note: This item only completed by facilitators when an IEP was developed.**

	<b>%</b>	<b>n</b>
Strongly agree	0	0
Agree	50	2
Slightly agree	0	0
No opinion	0	0
Slightly disagree	25	1
Disagree	25	1
Strongly disagree	0	0

**Note:** 50% of the facilitators believed the issue was not appropriate for facilitation.