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STATE OF NEW HAMPSHIRE DEPARTMENT OF EDUCATION

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Basic Features of New Hampshire Special Education Mediation

- 1. Free service provided by the Department of Education.
- 2. A non-adversarial means to resolve parent/school district disagreements.
- 3. Participation is optional and voluntary for both the school district and the parents.
- 4. If either the parent(s) or the district does not wish to participate in mediation, this must be put in writing, and mediation will not be held.
- 5. Mediation is available to parents and school districts for disagreements/disputes for which impartial due process hearings have been requested.
- 6. The school district is the primary source of information to the parent(s) about mediation.
- 7. Parents and school district are welcome to call the Department of Education (Legislative/Hearings) for additional information about the mediation program.
- 8. The school district makes the request to the Department of Education, on behalf of both parties..
- 9. Before the school district calls the Department to request a mediation session, each party ("side") must have determined who the participants will be for their "side" and the two parties must have picked 4 specific days which are mutually convenient and must state what issue(s) is/are to be mediated.
- 10. Parents and school district may bring a lawyer and/or advocate.
- 11. Each party comes to the session with authority to commit any resources (time, effort, funds, staff, equipment, services, etc.) under their jurisdiction to whatever they may agree to as a result of the mediation (the parents have authority over their child; the school district representative brings <u>written</u> authority to commit the district's resources).
- 12. Mediators are trained and are attorneys.
- 13. Mediators do not solve the disagreement for the parents and district; mediators help the participants find their own solution(s).
- 14. Mediation sessions are generally held Monday-Friday, in Concord, in the Department of Education building or in the local district at a place convenient to both parties, if so requested.
- 15. A mediation session is generally held during work-days, 9-5.
- 16. Length of mediation sessions varies considerably, from 2 to 8 hours.
- 17. All participants come prepared to stay for the entire session.
- 18. Mediation sessions are confidential.
- 19. When the mediation is successful, the outcome is a written agreement between the parties, developed by them (not by the mediators), resolving the issue(s) satisfactorily to both sides.
- 20. Each participant signs the written agreement at the mediation session.
- 21. A copy of the agreement is given to the parent(s) and the district representative, a copy is put in the child's permanent school records and a copy is kept by the mediation program.
- 22. If I do reach an agreement through the mediation process, the **agreement is legally binding and enforceable.**